

# Privacy Information for Business Partners of Spheros Germany GmbH

as per EU General Data Protection Regulation (EU-GDPR)

By this document we inform you about the processing of your personal data as a business partner of Spheros and about the rights you are entitled to under data protection laws.

## **Data Controller/ Data Protection Contact**

Spheros Germany GmbH Friedrichshafener Str. 7, D-82205 Gilching

Tel.: +49 (0)8105 7721-0 Website: <u>www.spheros.com</u>

Data Protection Contact: datenschutz@atarax.de

# **Categories of Data/ Source of Data**

As part of a business relationship you are participating in, we may process the following personal data:

- Contact details (e.g. business address, possibly mobile or landline number, email address)
- Master data (surname, first name, name suffixes)
- The log data generated when using the IT systems
- Data relating to your occupation (e.g. title, function, area of service, responsibility)
- If applicable, vehicle license plate number (in case you should visit us and request to park on our premise)

Your personal data is generally collected directly from you as part of establishing and implementing the business relationship between Spheros and the organization you are employed with. In exceptional cases, your personal data may also be collected from other parties due to legal regulations, especially from the organization you are with.



## **Purposes and Legal Basis of Data Processing**

The personal data we process about you serves to initiate and implement a business relationship between Spheros and the organization you are with. Where provided by law, we may also be legally obligated to process your data, rely on your consent, or have a legitimate interest in doing so.

If you provide your consent, we will inform you in advance about the purpose of the data processing and your right to withdraw your consent. If your consent also relates to the processing of special categories of personal data, we will expressly inform you hereof prior to obtaining your consent.

Special categories of personal data within the meaning of Art. 9 EU GDPR will only be processed if this is required by law and there is no reason to assume that your legitimate interest in excluding processing outweighs your legitimate interest.

For the purpose of detecting and prosecuting criminal offenses, your personal data will only be processed if there are actual indications that a criminal offense has been committed and if there is no overriding legitimate interest on your part that conflicts with the processing.

# **Storage Period/ Data Retention**

As soon as your data is no longer required for the purposes mentioned above, we will delete your data. The data will only be stored beyond the existence of the underlying business relationship in cases in which we are obliged or authorized to do so, e.g., if you have consented to this. Regulations that require us to store data can be found, for example, in the Commercial Code or the Tax Code. This can result in a retention period of up to ten years. In addition, limitation periods may have to be observed; the standard limitation period under civil law is three years.

# **Data Recipients/ Categories of Data Recipients**

In our company, we ensure that only those who need it to fulfill contractual and legal obligations receive your data.

Considering the applicable data protection requirements, your data may also be transmitted to affiliated companies within the meaning of Sections 15 ff. AktG (German Federal Stock Corporation Act) or external third parties, such as service providers. In any case, the necessary data protection contracts will be concluded.

In legally stipulated cases, your data may also be forwarded to public authorities, e.g. tax authorities, law enforcement or customs authorities, etc.



# Rights of the Data Subject/ Right to lodge a Complaint

Your rights as a data subject are defined by Articles 15 - 22 EU GDPR and include the right to information, correction, deletion, restriction of processing, objection to processing, data portability, as well as the right not to being subject to exclusively automatic decisions with legal effect on you (such decisions do not take place). To execute these rights, you can contact us via any contact method, including via datenschutz@atarax.de.

If we process your data to protect legitimate interests, you can object to this processing at any time for reasons relating to your particular situation; This also applies to profiling based on these provisions. We will then no longer process your personal data unless we can demonstrate compelling legitimate reasons for the processing that outweigh your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims. If we process your personal data for direct marketing purposes, you have the right to object without giving reasons; This also applies to profiling insofar as it is connected to such direct advertising. If you object to processing for direct marketing purposes, we will no longer process your personal data for these purposes.

You are entitled to lodge a complaint with a data protection supervisory authority at the place of your (permanent) residence, our statutory seat or the place of the alleged violation.

### **Intent on transferring Data to Third Countries**

Data will only be transferred to third countries (outside the European Union or the European Economic Area) if this is required to execute the business relationship, is required by law or you have given us your consent to do so. Compliance with the data protection level is guaranteed by: e.g. EU Standard Contractual Clauses/binding internal data protection regulations, officially accepted certifications or data processing agreements.

### **Obligation to provide Data**

You are obliged to provide certain personal data so that the respectively underlying business relationship, including all the obligations related to it can be implemented. Please note that you may not (or no longer) participate in the underlying business relationship if you do not (or no longer) provide all the required data.